



Human Resource Management Special Interest Group

HRM in Uncertain Times: Economic Crisis, Brexit and Beyond

7th-8th June at the Newcastle University London Campus.

Wednesday 7th June

1100-1200	Arrival, Registration and Welcome Brunch	
1200-1215	Welcome and Introduction	Drs. Alison Glaister and Stewart Johnstone
1215-1245	Keynote Speaker Why HRM is no help in uncertain times	Professor Stephen Procter
1245-1315	Keynote Speaker What happened to temporary work (and temporary workers) during the financial crisis?	Professor David Guest
1315-1345	The UK's Conundrum	Dr. Michael Brookes
1345-1415	Brexit and the multiple challenges and questions it poses to HRM	Dr. Jenny Rodriguez
1415-1445	Reconsidering the impact of political and economic turbulence on HRM, work and employment relations: Internationally comparative perspectives — Beyond national systems'	Professor Greg Bamber
1445-1500	Coffee Break	
1500-1530	Exploring perceived environmental uncertainty of managers for UK firms in the context of Brexit	Sterling Rauseo
1530-1600	Smart Leadership, Wise Leadership: environments of value in an uncertain future	Christopher Steed
1600-1630	Post Brexit World – Will a hard Brexit jeopardise worker's rights, or is it "business as usual"?	Sukhwinder Sahl
1630-1700	A force for good? The role of Diversity and Inclusion during uncertain political and economic time	Elaine Yerby
1700-1730	Male and female promotions within firms over the business cycle: Does size matter?	Professor George Saridakis
1900hrs-late	BAM HRM SIG Evening Meal	Carluccios, Old Spitalfields Market,

Thursday 8th June

0915-0930	Coffee and Registration	
0930-1000	Keynote Speaker Changing Times, Changing Ways: the HRM Implications	Professor Katie Bailey (nee Truss)
1000-1030	Keynote Speaker Why employee voice matters more than ever in these uncertain times	Nita Clarke – Director – Involvement and Participation Association
1030-1100	Understanding the HRM performance link: The critically real problem of context	Professor Steve Vincent
1100-1130	Austerity and status in domiciliary care: the prospects for professionalization via increased workforce training and development.	Professor Carol Atkinson
1130-1145	Coffee Break	
1145-1215	Revisiting the concept of solidarity in relation to HRM: A conceptual framework and research agenda	Dr. Tom Calvard
1215-1245	'Othering' and the Challenges of Global Work Experience under Political Uncertainties: from Boundaryless Career to Bounded Career	Dr. Minjie Cai
1245-1315	Did the recession transform work and employment practices? An automotive case study	Dr. Stewart Johnstone
1315	Closing Thoughts and Farewell Lunch	Drs. Stewart Johnstone and Alison Glaister